

!
!"#\$%&'()*+)(%\$#,-'.&)\$#"'',/%)O\$"\$1\$(%)

!"#\$%&'2)34)5(%)6-(7\$#7)6%#8(!

"#\$%&'(%&')*+&,!!

!
-#.)*/./^0&!1&2&.3456!7#32*+8!%/59'9)98:1!2&&.3456!;&.)/5!<+9=)&'8&>?//^/#'&2>"3.4^4&6!/?//^/#'&!/9!
;&.)/56!/?//^/#'&!9@;&.)/5!"&329++&!)!

!
%&/59'2!5&. '*+82,!A94#2!B39#C26!D+/&30*&=2!.2!/9C*46!7.33./^9+!

!
E07?; F,!!
GHC)9' &!/5&197\$/'"\$":%)!"70"\$(!2#\$!&4!/5&. '*+8>. +! !2&&! =5. /!: 9#!8&/!GHC)9' &!=*)!)+4)#' &!/5&!
@9)=*+8!E07?; F!;&. '*+82,!?4/^9+!1&2&.345>G/5+983.C5^4!1&2&.345>G/5+9)98^4.)!1&2&.345>
G/5+9+#32*+8!1&2&.345>B39#+' &' !K5&93:>7./#3.)^2^4!D+L#^3:>"5&+9M&+9)98^4.)!1&2&.345!!

!
GHC&3^M&+!/!=^/5!3&). /&' !E07?; F!2#\$!&4!/5&. '*+82!2#45!.2!A94#2!B39#C2>7.33./^0&2>D+/&30*&=2>
N&243^C/^0&!1&2&.345>N&243^C/^0&!0/. /2/^42!>?#^*93&493^*+8>P^* &93&493^*+8>N^*.3^&2>Q\$2&30./^9+.)!
%&/59'2>K5&93&/^4.)!%9'&2!

!
!"#\$%&'2);4)5(%)<%2=+#0(!!

!
09M&!&H.MC)&2,!
L#.)*/./^0&>!&/5+983.C5R>C5&+9M&+9)R>!&/5+9+#32R>839#+' &' !/5&93R>C#3C92^0&!2.MC)&>
5&3M&+&#/^4R>5^2/^4R>2&M^9/^42>)^0&' !&HC&3^&+4&R>+.33./^0&R>)^&!&HC&3^&+4&2>4)#2/&3!2.MC)&>
.4/^9+!3&2&.345>9\$2&30./^9+.)!M&/59'>49+/&+!/+.):2^2>1/5&M./^4!.+.):2^2>49+2/.+/!49MC.3./^0&!
M&/59'>@&)' !2/#' R>!/5&93&/^4.)!2.MC)&>' *249#32&!.+.):2^2>!@94#2!839#CR>!&/5+9)98^4.)!3&2&.345>
&/5+9M&/59'9)98R>!+/&30*&=R!

!
!"#\$%&'2)>4)5(%)97\$/'"\$":%)?%(%)\$#,-)@/'"%#(!
-#.)*/./^0&!1&2&.345!A^)/&32!.3&!C3&S@93M#). /&' !2&.345!2/3./&8&2!/5./!5.0&!\$&&+!49+2/3#4/&' !\$:!
)^\$3.3^+2!/9!5&)C!:9#!3&/3^0&!3/^4)&2!^+!'./.\$2&2!/5./!&.)!=^/5!L#.)*/./^0&!3&2&.345!IT9#!4.+!#2&!/5&!
@)/&3!.+! /5&+!49M\$^&!/5&!3&2#)/2! =^/5!:9#3!2#&1&4/!

A.)B71C%0,!K5&3&!2!.!2C&4^.)!L#&3:!*+/&3@.4&!@93!;&.)/5!0&30^4&2!1&2&.345!
[U5/\(\(=J\)MJ+5J890\(+4523\(5&8&2\(2&.345J5/M\)W!](#)=5^45!5.2!.!4./&893:![!@93!-#.\)*/./^0&!](#)
1&2&.345!

A.)DAEFGH!1&@+&(F^M^!/5&!2&/!9!D/.' , \$/97%#%(J!0&)&4!/!=^/5^+!5&! '39CS'9=+!E)^+^4.)!-#&3^&2!
M&+#!-#.)*/./^0&S;^*85!0&+2/^0^*/:6!-#.)*/./^0&S;^*85!0C&4^@4*/:6!-#.)*/./^0&SW&2!/W.).+4&J!;^*85!
0&+2/^0^*/:!*2!/5&!\$39.' &2!/2&.345>/9!+4)#' &!/?FF!3&)&0.+/!M./&3^.)>#^/!M.:!.)29!+4)#' &!)&22!

!
!
!

Y 5&3&!/9!@+' !' . / . \$. 2&2,!

; & .)/5! . +' !\$*9)98*4.)!24*&+4&2!C. 8&2,!5//C,((==JM48*))J4. ()*\$3. 3: (@+' (2#\$1&4/2(5&.) /5!!
N. / . \$. 2&!?!/9!Z!)*2/,!5//C,((==J)*\$3. 3: JM48*))J4. (. /9[' . / . \$. 2&2(!!

K*C2!=5&+!2&. 345*+8!' . / . \$. 2&2,!

Y 5. /!. 3&!/5&!&22&+/*.)!C. 3/2!9@: 9#3!2&. 345\!T9#!=*)!+9/!.)=. . : 2!\$&!2&. 345*+8!]L#.)*/. /*0&^!93!
9/5&3!2*M*). 3!/&3M2!
0#\$1&4/!5&. ' *+82!=*)!+9/!.)=. . : 2!\$&!#2&@#>!&2C&4* .)): !@93!L#.)*/. /*0&!49+4&C/2!93!9/5&3!&22!
49+43&/&!49+4&C/2>!29!#2&!X&: =93' 2!*+!. ' ' /*9+!/9!93!*+2/&. ' !9@2#\$1&4/!5&. ' *+82!
E9+2* &3!. !\$39. ' &3!/9C*4!*@: 9#!. 3&!+9/!@+' *+8!. +:

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